



Carbon Reduction Plan Template

Supplier name: BIP Consulting UK Ltd

Publication date: June 2025

Commitment to achieving Net Zero

BIP Consulting UK Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023
Additional Details relating to the Baseline Emissions calculations.
<p>BIP Consulting UK Ltd has completed an assessment of greenhouse gas emissions over the period of January to December 2023.</p> <p>The inventory boundaries have been defined using an operational control approach. In line with PPN 06/21 guidance, this includes the consultancy operations of BIP Consulting UK Ltd, but specifically excludes emissions from subsidiary, sister, or parent companies.</p> <p>BIP Consulting UK Ltd has re-baselined from its original 2019 baseline following an extensive restructuring of the business. The new carbon baseline also reflects new hybrid working conventions post-COVID which had not been reflected in the 2019 baseline. Future years will be assessed and compared against the 2023 results.</p> <p>Emissions are divided into Scope 1, Scope 2 and Scope 3 emissions. Scope 2 emissions are reported using a market-based methodology. None of the electricity used in 2023 was from guaranteed renewable energy sources.</p> <p>For reference the 2019 baseline figures were: 0 tCO₂e for Scope 1, 15.8 tCO₂e for Scope 2 and 825.4 tCO₂e for Scope 3.</p>

Our scope 3 emissions are reported as follows:

PPN06/21 Required Categories Reported	Additional S3 Categories Reported Voluntarily	Immaterial S3 Categories (not relevant to the business)
Upstream transportation and distribution Waste generated in operations Business travel Employee commuting (incl homeworking) Downstream transportation and distribution	PG&S Capital Goods FERA	Upstream leased assets Processing of sold products Use of sold products End-of-life treatment of sold products Downstream leased assets Franchises Investments

Neither the upstream nor downstream transportation and distribution categories are applicable to the business and are therefore reported as 0 tCO₂e.

Baseline year emissions: 2023

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	10.5
Scope 3 (Required categories)	466.2
Scope 3 (Additional categories)	31.6
Total Emissions	508.3

Current Emissions Reporting

During the current reporting year, 2024, BIP Consulting UK Ltd moved office locations. This year is therefore calculated using a slightly different methodology. Energy-related emissions from the old office (occupied during the first 6 months of the year) were estimated based on proxy data from 2023 whereas the emissions for the new office are based on data covering the time period **28/06/24 – 31/02/25**. This data was adjusted for the time period required (the second 6 months of the year) to cover the reporting year only.

Regarding scope 3 categories the following methodology has been used:

- Business travel has been calculated based on spend data and relevant distance transformation and emissions factors.

- For employee commuting and homeworking emissions, a survey was sent out in which we collected 60 responses from employees. These responses have been extrapolated to cover all full-time employees.
- Waste generated in operations was provided by the building’s facilities management, with benchmark assumptions from REEB used to determine the proportions recycled and landfilled.

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	4.1
Scope 3 (Required categories)	286.5
Scope 3 (Additional categories)	80.6
Total Emissions	371.2

Emissions Reduction Targets

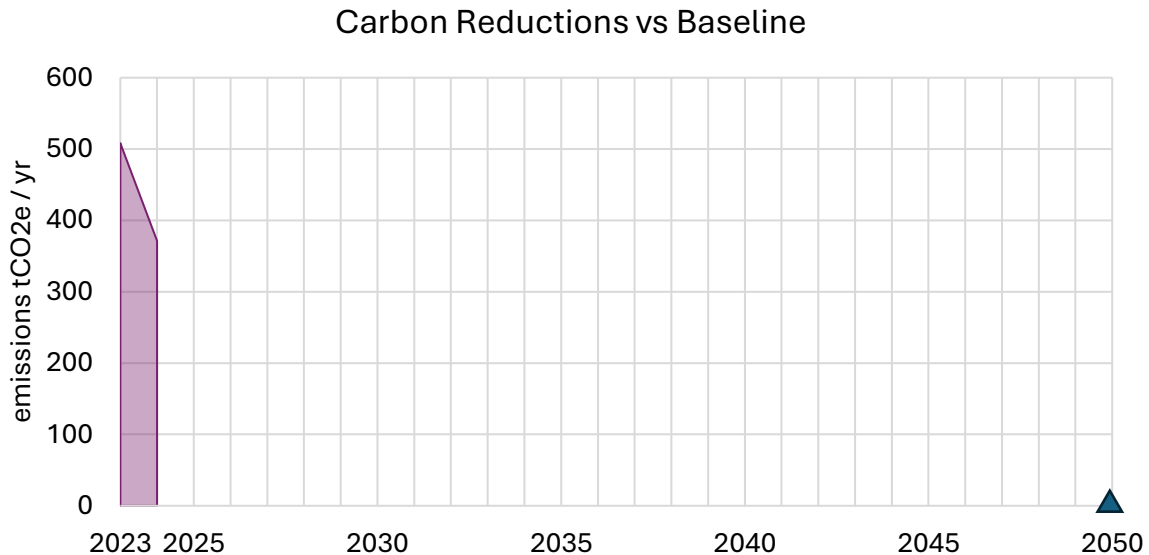
Our global parent group Business Integration Partners S.p.A. has committed to ambitious carbon reduction targets which have been validated by the Science Based Targets Initiative (SBTi):

- Reduce absolute scope 1 and 2 GHG emissions 42% by 2030 from a 2022 base year
- Reduce absolute scope 3 GHG emissions from capital goods, business travel, and employee commuting 25% within the same timeframe
- Reduce absolute scope 1 and 2 emissions 90% by 2050 from a 2022 base year
- Reduce absolute scope 3 emissions from purchased goods and services, capital goods, fuel and energy-related activities, business travel and employee commuting 90% within the same timeframe¹.

¹ The global target boundary includes land-related emissions and removals from bioenergy feedstocks.

We are currently in the process of developing UK-specific targets alongside a detailed and credible transition pathway for the UK business and we will publish details in subsequent Carbon Reduction Plans.

Since the 2023 baseline we have reduced carbon emissions by 137 tCO₂e, or 27%. Our progress is shown in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

Moving to new office:

- REGO backed electricity coverage.
- Sub metered energy by floor.
- Sharing space with sister and subsidiary organisations.
- Providing ground floor cycle storage and changing facilities.
- BREEAM UK Excellent rating.

In the future we hope to implement further measures such as:

- Building a clear transition roadmap to 2050 in agreement with business staff and leadership.
- Obtaining ISO 14001 Environmental Management System-certification.
- Working with suppliers to reduce their carbon emissions by introducing supplier surveys and screening.

- Implementing behaviour change policies e.g. reducing unnecessary business travel and switching off monitors when not in use.
- Implementing physical control improvements such as daylight dimming lighting and out-of-hours controls.
- Moving away from spend-based business travel and purchased goods and services emissions calculations by collecting activity and supplier-specific data.

As part of our structural changes we are reviewing our environmental management systems and looking to embed reporting and monitoring programs into our day-to-day activities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard² and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Alistair Lovegrove

Signed by:

Alistair Lovegrove

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Date: 19 August 2025 | 08:36 BST

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²<https://ghgprotocol.org/corporate-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁴<https://ghgprotocol.org/standards/scope-3-standard>